

The logo for AIM2 LEARN is a large, stylized letter 'A' composed of two overlapping green shapes. The left vertical bar of the 'A' contains the text 'AIM' in white, and the right vertical bar contains 'LEARN' in white. A dark green horizontal bar across the middle of the 'A' contains the number '2' in white. The entire logo is set against a light green background that also features a faint, larger version of the 'AIM2 LEARN' text.

# Environmental and Sustainability Policy

Version Control				
Version	Author	Date	Changes	Review Date
1.1	E Merrick	06/09/2023	Policy creation	06/09/2023
1.2	D Priestley	04/10/2023	Policy reviewed	04/10/2024
1.3	D Priestley	04/10/2024	Policy reviewed	04/10/2025

# Environmental and Sustainability Policy

## Vision

Aim2Learn Ltd (A2L) is committed to development and continued promotion of a culture that recognises and appreciates the importance of the environmental and sustainable resourcing and to addressing issues such as recycling and the efficient use of resources.

Sustainable development and environmental management are central to all activities at A2L.

## Definitions

### Sustainability

Meeting the needs of the present without compromising the ability of future generations to meet their own needs, Sustainable development must address environmental, economic and social factors and the interrelationships between them.

### Environment

Surrounding conditions, influences or forces, by which living forms are influenced and modified in their growth development.

### Aims:

- Develop a sustainable procurement policy to ensure social, ethical and environmental scrutiny of products and services whilst achieving best value.
- Maximise energy efficiency, use of renewable resources and use of low carbon technology (as evidenced in the newly built training facility).
- Minimise waste generation and facilitate repair, reuse and recycling over the disposal of waste materials.
- Maintain biodiversity and enhance our immediate external environment.

### Objectives:

- To ensure that all environmental risks are assessed, managed and controlled.
- To promote and adopt best practice.
- To maintain and develop A2L in a sustainable manner.
- To keep staff informed on matters of the environment.

- To develop good working relationships with relevant external authorities and bodies.
- To develop managers and staff by providing training and information on environmental management and sustainability.

### **Environmental impact**

A2L will ensure that the design, development and maintenance of all facility has incorporated legislative requirements and European Regulations and/or Directives in its design to maximise and celebrate its commitment to environment good practices and sustainability.

All members of staff are actively encouraged to share transport where possible and to utilise the most cost effective and eco-friendly modes of transportation for either person/s and/or equipment.

The environment in which employees work, evidences our commitment to sustainability by the implementation of electronic examinations.

All documentation is stored in a 'data library' for ease of access and to minimise paper-based resources for both staff and learners, within the requirements of the Data Protection Act.

All resources/aids are disposed of sympathetically and in an environmentally friendly way; recycled where possible.

### **Supply chain and Market Place**

Our suppliers are an integral part of our supply chain in the procurement of consumables and training materials and resources. A2L strive to obtain best value and ensure that all our resources and materials are biodegradable, eco-friendly and/or recyclable.

### **Community Investment and Social Impact**

A2L actively supports the local community and annually sponsors a variety of community lead events and activities. Fund raising activities are undertaken with the consensus of all staff.